

## Bylaw Succession Policy

Since the THA Statute is not offering indication on procedures for handling the early resignation of both elected THA leadership (Presidents and Vice-Presidents), and elected EC members the President proposes the following procedures:

In the event of resignation of the President, the first Vice President will replace. If 1<sup>st</sup> Vice President is unable or unwilling, the 2<sup>nd</sup> Vice President will replace.

In the event of resignation of a Vice President, the President shall propose a substitute from among the members of the Executive Committee. Other members of the Executive Committee may also nominate candidates. For a successful nomination Executive Committee members' candidates should be supported by a second.

In the event of resignation of a member of the Executive Committee the President shall propose a substitute from among the members of the GENERAL ASSEMBLY. Other members of the Executive Committee may also nominate candidates. For a successful nomination Executive Committee members' candidates should be supported by a second.

- The proposed candidates will be submitted by the Secretary General to the Executive Committee members, who will be asked to vote one candidate for each vacant position;
- Each Executive Committee members can express just 1 preference for 1 candidate for each vacant position;
- The voting session will be arranged by the Secretary General and could be handled either during an Executive Committee meeting or by email;
- The Secretary General will collect the votes and inform the Executive Committee members of the results;
- The elected candidate/s should confirm his/her willingness to take the role to the Secretary General.
- The term of office for the new elected THA leader/EC members will be the same of the resigning one.