

***Curriculum Vitae***  
**Dr. Joash Abere Migosi, PhD, MKIM, MKNAS**  
Lecturer  
Department of Educational Studies  
University of Nairobi

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Date and Place of birth: 1<sup>st</sup> August, 1967, Nyamira County, Kenya

Nationality: Kenyan

Gender: Male

Present position: Lecturer, Department of Education Studies, University of Nairobi. Gross salary Ksh. 179,698.00

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## **KEY SKILLS**

### **1. Sound knowledge of the research process**

- Ability to design a research study
- Choosing appropriate research design
- Adopting appropriate sampling design
- Development of relevant research tools
- Data collection skills
- Data analysis
- Ability to extract and interpret source information, synthesize information from multiple sources,
- Present evaluations and summarize key findings precisely and succinctly.
- Dissemination of research reports

### **2. Computer skills**

- I am highly proficient in using *Microsoft products* (Word, Excel, PowerPoint, Outlook and Access)
- I have a deeper understanding of toolpack as used in Excel
- Excellent use of the internet facility Excellent working knowledge of SPSS, Stata and R as tools for data analysis

### **3. Ability to manage and evaluate communication**

- Aptitude for evaluating *media communication* channels such as advertisements, press releases, electronic databases of articles, and information published/broadcasted in the monitored media, *direct communication* channels such as seminars and workshops, *publications* like brochures and leaflets and *on-line communication tools* such as websites.
- Ability to devise communication strategies, which effect recommendations resulting from the evaluation exercises.

### **4. Supervisory skills**

#### **Coaching**

- Experience in working with employees to establish suitable goals, action plans and time lines.
- Providing ongoing guidance and support to the employees as they complete their action plans.

#### **Mentoring**

- Experience in giving advice to employees about jobs and careers.

### **5. Communication**

- Ability to speak clearly and persuasively in positive or negative situations, ability to engage and interview others and good public speaking skills.
- Excellent written and oral English and Kiswahili, a basic understanding of written and oral French.

### **6. Interpersonal skills**

- Experience in working with people from diverse backgrounds to produce desired results.
- Assertive - I understand that everyone has basic human rights that should be respected and upheld.
- Negotiation - I prefer reaching compromises by negotiating with people.
- Problem solving - I am able to use various methods to detect and solve problems.
- Teamwork - I believe in using the passions and talents of others to create successful projects.
- I am a good listener.
- I am able to successfully deal with feelings of frustration, anger, impatience, hostility, and anxiety in others, and in myself to live harmoniously with all kinds of people.

## **Other strengths**

1. Having worked in the civil service, I understand the working of Kenyan Government especially where protocol is concerned
2. Good working knowledge of both Kiswahili and English

## **Key achievement**

### **2016:**

1. I was elected and accepted as a full member of the prestigious Kenya National Academy of Sciences (KNAS). This is the top most academic professional body in Kenya.

### **2015:**

1. I was recruited by the University of Nairobi as Lecturer in the department of Education studies in the school of Continuing and Distance studies.
2. Attended a workshop titled "Harnessing the use of Big Data for Socio-economic Development in Africa" Using Anachonda and Python programming language for large-scale data processing. Facilitated by ACTS, University of Makerere and University of Nairobi.

### **2014:**

1. I was awarded, by South Eastern Kenya University, the best overall publisher of the year 2014 having published the highest number of articles in internationally peer reviewed journals. This award included a cash reward.
2. Promoted to acting dean Dean, School of Education.

### **2013**

1. Development of PhD programme in Educational Administration and Planning and eventual approval by the South Eastern Kenya University Senate.

### **2012**

1. Carried out a successful campaign to recruit Masters students for MED program and managed to have thirty (30) students into the program.

### **2011**

1. Recruited as lecturer at the then South Eastern University College (constituent college of the University of Nairobi)
2. Appointed Chairman, Department of Education Administration and Planning

**2006** Appointed Assistant Director of Research Ministry of higher Education Science and Technology

**2003** Appointed Principal of Kapsoya High School in Eldoret Municipality

## **Resume**

Dr. Migosi is currently Lecturer in the Department of Education Studies at the University of Nairobi. Previously, he served as ag. Dean School of Education, founding chairman, Department of Educational Administration and Planning in South Eastern Kenya University for a period of three years. He holds a PhD in Education from the Catholic University of Eastern Africa, both Masters in Education and Bachelors in Education from Moi University, Eldoret. He has served as a teacher rising through the ranks to become a high School Principal in a large Provincial Secondary school within Eldoret municipality. Later on he was promoted to the position of an Assistant Director of Research in the Ministry of Higher Education Science and Technology, Headquarters. In the

Ministry he was in charge of social sciences desk that was responsible for Science Parks, Intellectual Property Rights and Scientific Awards Scheme. His key contributions in the Ministry included development of the following policies; National Science and Technology Parks, 2010; Kenya framework for Science, Technology and Innovation Exchange programme, 2009; Kenya Science Technology and Innovation (KESTI) Awards Scheme, 2010. He was a Kenyan Delegate to the East African Community High level Task Force (HLTF) to negotiate the East Africa Community common market protocol. This involved series of meetings within the East Africa region and yielded the Draft common market protocol which was ratified by member states on 20<sup>th</sup> November, 2009. He undertook advanced studies in the establishment of science parks in Shanghai, China. He took part in several management courses including Strategic Leadership Development Programme (SLDP) which was the highest course at the Kenya School of Government then. He has undertaken other short courses in Finance for non finance officers, Effective supervision and negotiation skills, Innovation Systems and the MDGs, effective communication skills for scientists, Productivity and competitiveness with special focus on cluster development approach, Evidence based Advice to Policy. In 2011 he took up a full time teaching position as a lecturer at the then University of Nairobi's South Eastern University College, now South Eastern Kenya University. As a lecturer in Economics of Education, Education Evaluation, Educational planning and strategic planning, he has explored other areas in teaching and research including; Total Quality Management in Education, Higher Education Studies, Educational Statistics, Education Financing, Organizational Behaviour, Corporate Governance in Education, Education in Emergencies and so on. He has also taken advanced courses in analytical skills, data analysis skills using MS Excel (Toolpack), Stata and SPSS (Scientific Package for Social Sciences). He has also made a significant research and publication profile. He has over twenty five (25) articles in internationally peer reviewed journals. His recent research works have been accepted in top notch journals and books internationally, six of his most recent articles have been accepted in the reputable International Journal of Economics Education and Development (IJEED) and Asian Journal of Social Sciences (AESS). He has actively participated in collaborative writing and presentation of papers in conferences, seminars and symposia. He has successfully supervised over twenty one (21) Masters degree students who have since graduated, PhD students supervised are yet to graduate. In the last five years, Dr. Migosi has been involved in the following consultancies; developing a communication strategy for NACADA, carrying out a baseline survey for the National Hospital Insurance Fund (NHIF), carrying out a value addition chain for the Ministry of Northern Kenya, carrying out Drug and alcohol abuse prevalence in the Ministry of Finance Kenya, Carrying out needs assessment of the schools neighboring Lewa Conservancy. Dr. Migosi is a member of Educational Management Society of Kenya (EMSK), full member of Kenya Institute of Management (KIM), the Global Development Network and Science & Development (Scidev) Network. Dr. Migosi was awarded, by South Eastern Kenya University, the best overall publisher of the year 2014 having published the highest number of articles in internationally peer reviewed journals. This award included a cash reward. Dr. Migosi is a Creative, energetic, adaptable and flexible person, Stress-resilient and able to cope with deadlines and complex problems. He is able to take initiative, work independently and able to travel regularly. In the last five years, he has been involved in the consultancies including; developing a communication strategy for NACADA, carrying out a baseline survey for the National Hospital Insurance Fund (NHIF), carrying out a value addition chain for the Ministry of Northern Kenya, Policy analysis for Kenya Urban Roads Authority, carrying out Drug and alcohol abuse prevalence in the Ministry of Finance Kenya.

## PROFESSIONAL RESEARCH INTERESTS

- Research and Evaluation of projects.
- Research in higher education in developing countries.
- Promotion of and development of intellectual property rights, incubation and innovations in developing countries.
- Research Methodology
- Policy analysis
- TQM in education
- Educational planning
- Leadership and Human Resource Development
- Entrepreneurship Development
- Educational Management and Policy Studies

## ACADEMIC BACKGROUND

**Doctor of Philosophy (Ph.D.),** Catholic University of Eastern Africa, October, 2009.

- Educational Research and Evaluation – specialization in Higher education.
- Dissertation: “Factors Influencing Research Productivity Among Academic Staff in Selected Public and Private Universities in Kenya”.

**Master of Education (M.Ed.),** Moi University, Eldoret, Kenya, December, 1998.

- Economics of Education & Educational Planning. Specialization in equity issues in higher education.
- Thesis: “Enrolment at University level in Kenya and its equity Implications: A case study of Moi University”.

**Bachelor of Education (B.Ed.),** Moi, Eldoret, Kenya, December, 1992.

- Majors – Geography and Economics.

## PROFESSIONAL TRAINING

27th August-5th October 2007 (No. 8/2007). Strategic Leadership Development Program at Kenya Institute of Administration

15th December-19<sup>th</sup> December, 2008: Effective supervision and negotiation skills

12th October-16<sup>th</sup> October, 2009: Finance for non finance officers

## PROFESSIONAL/ADMINISTRATIVE EXPERIENCE

**August 2011 to date: Chairman, Department of Education Administration and planning**

- ✓ Ensure that ISO and Performance Contracting Procedures and Targets are dove-tailed into the Quality Assurance Processes of the University.
- ✓ Harmonize and develop procedure for supervision and examination of university examinations
- ✓ Support the creation of conducive and supportive learning environments both internally and externally to the learning set-up.
- ✓ Introduce and coordinate the Student-Lecturer Evaluation mechanism as an aspect of best practices internationally (as per the International Quality Assurance frameworks)
- ✓ Analyze, synthesize and submit reports to management for necessary action on departmental external examiners reports

- ✓ Initiate appropriate market surveys to determine appropriateness and relevance of our academic programmes in relation to market demands.
- ✓ Recommend to management departmental programmes due for review.
- ✓ Recommend for the development or de-establishment of programmes based on the findings of the market surveys.
- ✓ Strive to establish viable net-works with renowned World-Class Universities with the principle purpose of elevating South Eastern Kenya University to a higher pedestal in terms of the Quality of its programmes.
- ✓ Devise programmes that will act as motivational platforms for both staff and students of South Eastern Kenya University and whose intention and purpose will be to enhance quality of our programmes.

**April 2011 to date: Lecturer and Chair:** Department of Educational Administration and Planning, South Eastern Kenya University.

**August, 2011: Member** – University Quality Assurance and Standards Committee.

**ISO Internal Quality Auditor:** In South Eastern Kenya University.

**January, 2006: Assistant Director of Research (Job Group “P”) – Directorate of Research Management and Development, Ministry of Higher Education, Science and Technology, May 1, 2009.**

**The duties and responsibilities in this job entailed the following duties**

- ✓ Liaising with research institutions, universities and private sector in ensuring acceptance and implementation of research policies and Strategies drawn by the Government;
- ✓ Promoting and disseminating research findings;
- ✓ Developing position papers leading to policy formulation and implementation;
- ✓ Representing the Director in national and international research fora
- ✓ Formulating Research Policies, Agreements and collaborations for promotion of ST&I;
- ✓ Reviewing existing research Policies, Agreements and collaborations in ST&I;
- ✓ Reviewing R&D ST&I findings to be disseminated locally and internationally;

**2003-2006 Principal** Kapsoya Secondary School, Eldoret Municipality, January 2003 – January 2006.

**Deputy Principal** Kapsoya secondary school, Eldoret Municipality, 1999 to 2003.

**Deputy Principal** Sambut Secondary School, 1998 – 1999.

**1994 Deputy Principal** Chibwobi secondary school in Gesusu Kisii District, 1992 –December 1994.

**2006 Part time Lecturer** Department of Educational Administration, Planning & Curriculum Development, Catholic University of Eastern Africa, April 2008.

**2006 Committee member,** Ministerial (Ministry of higher education science and Technology) public Service week since 2006.

**2006-2010 Committee member,** Ministerial (Ministry of higher education science and Technology) procurement and budgeting committees 2006.

**2010 Chairman** Ministerial Investigation committee of indiscipline cases.

**2008 Evaluator 2008:** “Ministry of Higher Education, Science and Technology Employee Satisfaction Survey 2008”.

**2008 Conference Evaluator:** “1st National Conference and Exhibition for Dissemination of Research Results and Review of Innovations” Took place

at the Kenyatta International Conference Centre, Nairobi from 28-30 April, 2008.

2008

**Conference Evaluator:** "4TH Annual Regional Workshop in Celebration of the Scientific Revival Day of Africa on the Theme 'Evidence-based Advice to Policy' Participant Evaluation Report" Sponsored by Kenya National Academy of Sciences held on 27-29 June, 2008 at the Sarova Panafric Hotel, Nairobi.

## **KENYA INSTITUTE OF EDUCATION**

2010 - 2011: Chair, Research Panel, of the Kenya Institute of Education.

## **COMMUNITY RESPONSIBILITIES**

2012 September, 12<sup>th</sup> to date: Member, Society of Education Research and Evaluation in Kenya (SEREK)

2012 July 1<sup>st</sup> to date Associate Editor Herald Journal of Education and General Studies (HJEGS).

2011 August to date Kijabe Girls Secondary School Board of Governors member.

18<sup>th</sup> November, 2008 "Board of Governors member, Kianungu Secondary school" This is a position appointed by the Honorable Minister for Education for a three year term.

December, 2002 "Presiding Officer" appointed by the Electoral Commission of Kenya and successfully served in Eldoret North constituency.

December, 1997 "Presiding Officer" appointed by the Electoral Commission of Kenya and successfully served in Eldoret North constituency.

2008 – 2011 "Kenyan Delegate to the East African Community High level Task Force" to negotiate the East Africa Community common market protocol. This involved series of meetings within the East Africa region and yielded the Draft common market protocol which was ratified on 20<sup>th</sup> November, 2009 by the five East African Heads of state. I was involved in the development of the annexes to the protocol.

Member of the Task team on the Establishment of the Centers of Excellence in the East African Community (October 2008 to present).

2002 "Founding member" Counseling Education for Teens, Orphans & Students (CETOS) an HIV AIDS Ngo based in Eldoret Town.

## **SCHOLARSHIPS**

1. Kenya Government Full Scholarships for Doctoral Studies at the Catholic University of Eastern Africa, 2006.
2. Kenya Government Full Scholarship for Master of Education Degree, Moi University, 1995
3. Kenya Government Partial Scholarship for Bachelors of education degree at Moi University, 1988.

## **TRAVEL GRANTS**

1. East African Community, to participate in the High Level Task Force (HLTF) to negotiate the East African Community Common Market Protocol in Kigali, Rwanda. US\$ 6250. (June 8-17, 2009).



2. East African Community, as a member of the Team of Experts on the Harmonization of Education System in East Africa in Arusha, Tanzania. US\$ 1000. (May 3-6, 2009).
3. East African Community, as a member of the Technical Committee on the Harmonization of the East African Education System and Training Curricula with the Team of Experts from the IUEA in Kampala, Uganda. US\$ 1000. (April 15-16, 2009).
4. "Population, Health and Environment" A workshop organized by PHE in UNECA Headquarters in Addis Ababa, Ethiopia. 2007. (USD 1500)

## **SEMINARS AND WORKSHOPS ATTENDED**

1. 15th to 17th September, 2015. Presented a paper titled "Effect of class size on girls' academic performance in Science Mathematics and Technology subjects in Kitui County, Kenya" at the National Conference On Mathematics, Science And Technology Education at CEMASTEAM, Karen Nairobi, Kenya.
2. 12th - 13th, October 2015. The African Centre of Technology Studies in collaboration with University of Nairobi and AI Research, Makerere University conducted training on Data Science. Harnessing the use of Big Data for Socio-economic Development in Africa. Venue was SCI Lab, Chiromo Campus, University of Nairobi. Course Objectives included; Identifying & extracting big data from disparate sources, Performing computations and analysis of big data, Developing models and applications for predictive analysis, Developing & implementing a big data strategy for an organization, Data Science case studies in Africa, Moving from data to action among others.
3. 16<sup>th</sup> - 20<sup>th</sup> April, 2012. Internal Quality Auditing seminar for ISO certification seminar by Sleek management Consultancy in South Eastern University College, Kitui.
4. 12<sup>th</sup> -16<sup>th</sup> March, 2012 Training Center in Communication (TCC) at University of Nairobi, African-based training centre teaching effective communication skills to scientists.
5. 27<sup>th</sup> August 2007 – 5<sup>th</sup> October, 2007, "Strategic Leadership Development Programme" organized by the Kenya Institute of Administration, Lower Kabete and sponsored by the Directorate of Personnel Management, Kenya.
6. 12<sup>th</sup> October, 2008 – 25<sup>th</sup> October 2008, "Planning building and management of science Parks and incubators" in Shanghai China. Facilitated by Torch high Tech Industrial development centre and sponsored by Ministry of Science and Technology of the Peoples republic of China. I was part of participants from 20 African countries.
7. 20<sup>th</sup> march – 24<sup>th</sup> March 2006 "Innovation Systems and the MDGs – Policy Analysis" training working organized and sponsored by Africa Centre for Technology Studies.
8. 25<sup>th</sup> June-6<sup>th</sup> July "Computer course" organized by GITS Ministry of Finance. The course covered; Word processing, Power Point, SPSS, Ms Excel, Internet and E-Mail services.
9. 12<sup>th</sup> - 25<sup>th</sup> August 2001 "Induction course in Educational management for secondary School Head teachers" at Moi Forces Academy Lanet organized and sponsored by Kenya Education Staff Institute.
10. 15<sup>th</sup> December – 19<sup>th</sup> December, 2008, "Effective Supervision and Negotiation skill skills for research officers" Organised and sponsored by the Ministry of Higher Education, science and Technology at the Utalii hotel, Nairobi.

11. 25<sup>th</sup> May to 30<sup>th</sup> May 2009, "Finance for Non-Finance Managers course" Organised and sponsored by the ministry of Higher Education, science and Technology at the Utalii hotel, Nairobi.
12. 27<sup>th</sup> -28<sup>th</sup> June, 2008 "Evidence based Advice to Policy" the fourth Annual regional workshop in celebration of the scientific Revival Day of Africa. Organised and sponsored by the Kenya National Academy of Sciences at the Sarova Panafric hotel, Nairobi.
13. 29<sup>th</sup> – 30<sup>th</sup> June, 2007"Role of a Parliamentary Office of science and Technology(POST) and Pairing Scheme between Parliamentarians and Scientists in East Africa" Annual regional workshop in celebration of the scientific Revival Day of Africa. Organised and sponsored by the Kenya National Academy of Sciences at the Sarova Panafric hotel, Nairobi.
14. 26<sup>th</sup> -30 October, 2009 "Productivity and competitiveness with special focus on cluster development approach" Sponsored by Ministry of Industrialisation under the KEPLO Trade's PSDS Goal 4 flagship and facilitated by ECORYS Nederland BV and Productivity Centre of Kenya at the Sarova Whitesands Hotel, Mombasa Kenya.

## BOOKS PUBLISHED

**Migosi, J.** (2012). *"Determinants of Research Productivity of University Faculty: Experiences from a developing country."* Saarbrücken: LAP LAMBERT Academic Publishing. ISBN 978-3-659-15504-8.

## READY MANUSCRIPTS

1. Education and Development in Developing Countries
2. Economics of Education and Planning: Application principles in developing countries
3. Educational statistics:

## PAPER PRESENTED IN CONFERENCES AND WORKSHOPS

1. Mucugu Pauline, **Joash Migosi**, Jonathan Mwanja (2013). Condom Use, Awareness and Perceptions among Secondary School Students in Kenya. Mount Kenya University. First International Research and Innovation Conference 27<sup>th</sup> to 30<sup>th</sup> August, 2013, Safari Park hotel, Nairobi, Kenya.
2. Mutua, H. M. & **Migosi, J. A.** (2013). Perception of Teachers towards Inspection and Supervision. First Annual Conference in Education. July 18<sup>th</sup> – 20<sup>th</sup>, 2013. Riara University, Nairobi, Kenya.
3. Musau, L. M. & **Migosi, J. A.** (2013). Effect of class size on girls' academic performance in science mathematics and technology subjects. First Annual Conference in Education. July 18<sup>th</sup> – 20<sup>th</sup>, 2013. Riara University, Nairobi, Kenya.
4. Kahoro, H. W. & **Migosi, J. A.** (2013). Impact of female genital mutilation on education of public primary school girls in Kiambu county - Kenya. First Annual Conference in Education. July 18<sup>th</sup> – 20<sup>th</sup>, 2013. Riara University, Nairobi, Kenya.
5. Hellen Amunga, **Joash Migosi**, S Ondigi. 3<sup>rd</sup> to 7<sup>th</sup> September, 2012. Introducing Information Ethics curriculum at Kenyan Universities: views from Lecturers and Post-Graduate Students. Theme, Social media and information Ethics. ANIE, Pretoria, South Africa.
6. **Migosi, J. A.** & Makinda, H. (2011). Nature of research productivity among public and private universities in Kenya. proceedings of the international conference for educational management society of Kenya (EMSK) conducted in association with the university of Nairobi Held at The university of Nairobi On 26th to 28th April, 2011 Theme: managing education for the millennium development goals (MDGs) new constitution and vision 2030.

7. **Migosi, J. A.** Migiro, S. & Ogula, P. (2010). Factors that Motivate Business Faculty to Conduct Research: An Analysis of Public and Private Universities in Kenya. A paper presented at the 1st International Conference on Leadership and Management for Sustainable Development 6-8 October 2010 UNISA Graduate School of Business Leadership (SBL) Midrand, South Africa. Pages 402-414.
8. Onsongo, J. & **Migosi, J.** (2009). "Factors influencing research productivity among academic staff in selected public and private universities in Kenya". Fourth Regional conference on Higher education Research for sustainable development in Africa. It was organized and sponsored by Higher Education Research and Policy Network (HERPNET) and Kampala International University 17<sup>th</sup> - 20<sup>th</sup> August 2009 in Sheraton Kampala Hotel, Kampala Uganda.
9. **Migosi, J. A.** (2009). "The Rebirth of the East Africa Community: Science Technology and Innovation Perspective" Paper presented to senior staff in the Ministry of Higher Education Science and Technology 13<sup>TH</sup> August, 2009 at the NCST boardroom, Utalii house, Nairobi.

## RESEARCH PUBLICATIONS

1. Koech, K. J, Kabui, A. C. & **Migosi, J.** (2016). Assessment on the Influence of Top Leadership on Service Delivery in the Kenya Police Service in Kitui County. *International Journal of Business and Commerce Vol. 5, (8):* 40-46.
2. Mutua, H. M., **Migosi, J.**, & Ochieng, N. C. (2016). On the Transformation of Perceptions of Inspection and Supervision among Kenya Secondary School Teachers: A case of Makueni District, Makueni County. *Riara University Journal of Education Vol 1 (1):* 79-92.
3. Musau, L. M. & **Migosi, J. A.** (2015). Teacher Qualification and Students' Academic Performance in Science Mathematics and Technology Subjects in Kenya. *International Journal of Educational Administration and Policy Studies Vol. 7(3):* 83-89.
4. Njagi, S. N., **Migosi, J. A.**, & Mwanja, J. M. (2014). Parental involvement, parenting style, secondary school student attitude towards schooling and academic performance in Kenya. *Int. J. Education Economics and Development, Vol. 5(2):* 152 – 171.
5. Musau, L. M. & **Migosi, J. A.** (2014). Instructional resources and girls' academic achievement in Science, Mathematics and Technology subjects: experiences from Kenya. *Int. J. Education Economics and Development, Vol. 5, (2):* 140-151.
6. Mulwa, J. K., Kalai, J. M., & **Migosi, J.** (2014). Determinants of implementation of public procurement regulations in Kenya's secondary schools. *International Journal of Educational Research and Reviews. Vol. 2 (1),* pp. 009-016.
7. **Migosi, J.**, Ombuki, C., Ombuki, K. N., & Evusa, Z. (2013). Determinants of non-compliance of public procurement regulations in Kenyan secondary schools. *International Journal of Educational Administration and Policy Studies. Vol. 5(7):* 154-159.
8. Musau, L. M., **Migosi, J.** & Muola, J. M. (2013). Determinants of girls' performance in science, mathematics and technology subjects in public secondary schools in Kenya. *International Journal of Educational Administration and Policy Studies. Vol. 5(3):* 33-42
9. Mucugu, P., **Migosi, J.**, Mwanja, J. (2013). "Condom Use, Awareness and Perceptions among Secondary School Students in Kenya", *International Journal of Asian Social Science, Vol. 3, (8):* 1658-1677.

10. Karori, C. W., Mulewa, A. K., Ombuki, C., & **Migosi, J. A.** (2013). Effects of head teachers' leadership styles on the performance of examinations in public primary schools in Kikuyu District, Kenya. *International Journal of Educational Research and Reviews*. Vol. 1 (4): 053-065.
11. Musau, L. M., & **Migosi, J. A.** (2013). Effect of class size on girls' academic performance in Science, Mathematics and Technology subjects. *Int. J. Education Economics and Development*, Vol. 4 (3): 278 – 288.
12. Kalerwa, G. P. & **Migosi, J.** (2013). Organisational structure and Knowledge Sharing in Public Research Institutes: Experiences from a developing country. *The Cradle of Knowledge: Africa Journal of Educational and Social Science Research*, Vol. 1 (1): 98-107.
13. **Migosi, J. A.** (2013). Gender differences in publication productivity: Narrowing the gap. *Int. J. Education Economics and Development*. Vol. 4(2): 133–146.
14. Kamonjo, F. W. & **Migosi, J.** (2013). Determinants of Secondary School academic performance differences of students drawn from Private and Public Primary Schools in Kenya. *The Cradle of Knowledge: Africa Journal of Educational and Social Science Research*, Vol. 1 (1): 77-91.
15. Kiragu, J. W., King'oina, J. O., & **Migosi, J.** (2013). School - Based Management Prospects and Challenges: A Case of Public Secondary Schools in Murang'a South District, Kenya. *International Journal of Asian Social Science*, Vol. 3(5): 1166-1179.
16. Waswa, F., Ombuki, C. **Migosi, J.** & Metet, J. (2013). Assessment of corporate management practices in public universities in Kenya. *International Journal of Educational Administration and Policy Studies*. Vol. 5(2): 22-32.
17. Alari, J. O., **Migosi, J.**, & Evusa, Z. (2013). Teachers and students perceptions about form one placement of students in public secondary schools in Mumias Division, Kakamega County, Kenya. *Univers. J. Edu. Gen. Stud.* Vol 2(5): 167-174.
18. King'oina, J. O, **Migosi, J. A.** & Ombuki, K. N. (2013). The role of quality assurance and standards officers in enhancing primary school teachers' effectiveness in Marani division, Marani district Kenya. *Univers. J. Edu. Gen. Stud.* Vol 2(2): 109-117.
19. Auma, G., **Migosi, J. A.** & Ombuki, K. N. (2013). Factors affecting access to universal primary education by nomadic pastoralists: A case of Sankuri division Garissa district Kenya. *Univers. J. Edu. Gen. Stud.* Vol 2(3): 98-108
20. **Migosi, J.**, Nanok, D., Ombuki, C., & Metet, J. (2012). Hindrances to pupils' access and participation in primary school education in Kakuma and Lokichoggio divisions, Turkana County. *Universal Journal of Education and General Studies* Vol. 1(10): 308-315.
21. **Migosi, J.**, Nanok, D., Ombuki, C. & Metet, J. (2012). Trends in primary school dropout and completion rates in the pastoralist Turkana County, Kenya. *Universal Journal of Education and General Studies*. Vol. 1(10): 331-338.
22. Muola, J. M., Maithya, R., & **Migosi, J. A.** (2012). The Impact of Year of Study, Gender and Academic Performance on Students' Perception on Academic Advising in Kenyan Universities. *International Journal of Asian Social Science*, 2(1): 136-144.
23. **Migosi, J. A.**, Muola, J., & Maithya, R. (2012). Perceptions of academic staff on research and publishing in Kenyan universities. *International Journal of Education Administration and Policy Studies* Vol. 4(4): 115-126.
24. Muola, J. M., & **Migosi, J. A.** (2012). "Academic Advising Needs among University Students in Kenya", *International Journal of Asian Social Science*, Vol. 2(7): 972-983.
25. Ndege, T. M., **Migosi, J. A.** & Onsongo, J. (2011). Determinants of Research Productivity among academics in Kenya, *International Journal of Economics Education and Development*; Vol 2(3): 288 – 300.

26. **Migosi, J. A.**, Migiro, S. O. & Ogula, P. (2011). Factors that motivate business faculty in Kenya to conduct research. *International Journal of Education Administration and Policy Studies Vol. 4(10)*: 198-204.
27. **Migosi, J. & Makinda, H.** (2011). Nature of Research Productivity among Academic Staff in Selected Public and Private Universities in Kenya. *Kenya Journal for Education Planning, Economics and Management. Vol. 4(4)*: 60 – 71.
28. **Migosi, J. A.**, Ndiku, J. M., & Ndege, T. M. (2011). Publication Output by Academicians in Kenyan Universities: *Journal of Education and Social Sciences. Vol 1 (1)*: 98-104.

## **MEMBERSHIP TO PROFESSIONAL BODIES**

Member: Kenya national academy of Sciences 2016

Member Kenya National Academy of Sciences

Full Member No. 43643 – The Kenya Institute of Management. The Kenya Institute of Management is a membership-based, not-for-profit management training and business development organization established in 1954 as a local chapter of the British Institute of Management (Currently the Chartered Institute of Management of London and Wales) with specific mandates to enhance excellence and integrity in the practice of management.

Online member - Science & Development (Scidev) Network. This is a network on News, views and information about science, technology and the developing world.

Online member - The Global Development Network which is a platform for sharing and disseminating research findings with special reference to developing countries.

Member - Education Management Society of Kenya.

Member International Network for Education in Emergencies

## **Books Edited**

Amanuel, T. & Nam, P., (2011). Educational Planning for Educational Planners, Managers and student Teachers in Africa.

Burugu, J. (2010). The County: Understanding Devolution and Governance in Kenya: Nairobi:CLEAD International ISBN No. 978-9966-1526-9-5.

## **Book Chapters**

Ndege, T. M. & Migosi, J. A. (2014). *The Tragedy of Modernity: Traditional Healers of Kakamega Forest in a Brand New Order. Eds: Wane, N and Neegan, E. A Handbook of African Indigenous Healing Practices, Chapter 6. Nairobi: Nsemia Publishers, pp.105-119.*

## **Module Developed**

Migosi, J. (2010). Economics of Education and Planning in Africa: A module for Education students in Africa.

## **Other Contributions**

Ministry of Higher Education Science and Technology: I participated in the development of the National Science and Technology Park Policy, 2010.

Ministry of Higher Education Science and Technology: I participated in the development of the Kenya Science Technology and Innovation (KESTI) Awards Scheme, 2010.

Ministry of Higher Education Science and Technology: I participated in the development of the Kenya framework for Science, Technology and Innovation Exchange programme. 2009

## WORKING WITH SCIENTIFIC PACKAGE FOR SOCIAL SCIENCES (SPSS) AND EXCEL

I have a good working knowledge of the SPSS as a tool for social scientists. I used this tool for my Masters and PhD Thesis in data analysis and I am comfortable in using it for data analysis. For my PhD I used the Principal Component Analysis (PCA) to work on my data. I did the data entry, data cleaning, and data analysis and was able to write the required report.

### UNIVERSITY TEACHING

2006 – 2009 Part time lecturer, Catholic University of Eastern Africa, Langata campus.  
 2009 – 2011 Part time lecturer, Moi University, Nairobi campus  
 2011 April Lecturer, South Eastern Kenya University, and Chair, Department of Education Administration and planning.  
 2011 August Part time lecturer, University of Nairobi School of Continuing and Distance Education. Department of Extra Mural Studies.  
 2015 to present Lecturer University of Nairobi, school of continuing and distance studies

### POSTGRADUATE STUDENTS SUPERVISION

The following is a list of Masters students I have successfully supervised and have since graduated.

S/No	Name	Reg. No.	Title of Project	Univ ersit y	Status
1.	Abdi Ibrahim Farah	L50/7340 2/2012	Factors influencing women participation in entrepreneurial activities in Mandera township, Mandera central division, Kenya	UoN	Graduated
2.	Issack Abdi Korio	L50/7200 0/2014	Factors influencing access to primary education in ifo refugee camp in Dadaab refugee complex, Kenya.	UoN	Graduated
3.	Sheikh Abdiaziz	L50/7350 2/2012	Factors influencing performance of Non Governmental organizations in Garissa County, Kenya.	UoN	Graduated
4.	Elizabeth Kalekye Mutambuki	L50/6218 3/2013	The effect of smasse project on performance of mathematics in secondary schools in Kitui central district, Kitui county, Kenya.	UoN	Graduated
5.	Josephat Musili Musyima	L50/8404 2/2012	Factors influencing performance of water resource users associations: the case of upper Ewaso Ngiro north sub catchment area, Laikipia county.	UoN	Graduated
6.	Josiah Mwendwa Munyasya	L50/7803 2/2012	Factors Influencing Efficiency of Health Services in Public Secondary Schools in Kitui Central District, Kitui County.	UoN	Graduated

7.	Mwengea Jane	D61/KIT/20026/2011	Effect of performance appraisal on organizational productivity in the insurance industry in Kenya.	South Eastern Kenya University (SEKU)	Graduated
8.	Muia Jonathan Mumo	D61/MAC/20101/2012	Factors influencing strategic plan implementation in public secondary schools within Machakos central division, Machakos county.	SEKU	Graduated
9.	Kilonzo Thomas Muli	D61/KIT/20031/2011	Influence of Performance Contracting strategies on examination performance in technical training institutes in Eastern region of Kenya.	SEKU	Graduated
10.	Musyoka Margaret Ndunge	D61/MAC/20092/2012	Influence of corporate governance practices on performance of public technical training institute in Kenya.	SEKU	Graduated
11.	Richard Muthengi Kauwi	D61/KIT/20056/2011	Factors influencing the implementation of strategic plans in secondary schools in Kitui Central District, Kitui County, Kenya.	SEKU	Graduated
12.	Muasya Jackson	D61/MAC/20018/2011	Influence of corporate governance practices on financial performance of savings and credit cooperative societies in Nairobi county.	SEKU	Graduated
13.	John Kasee Muthui	L50/74982/2012	Factors influencing demand for higher education by teachers: a case of Matinyani District, Kitui County.	(UoN)	Graduated
14.	Nelson K .Mwikya	L50/67031/2011	Relational factors influencing on-time service delivery at Kenya Airways.	UoN	Graduated
15.	Elijah Muteto	L50/70483/2011	Factors influencing sustainability of community based projects: A study of Lagdera farmers group, Garissa county, Kenya.	UoN	Graduated
16.	Mary Mbithe Mwanthi	L50/74111/2012	Factors influencing mango value addition in Kenya: a case of group projects in Makueni County.	UoN	Graduated
17.	Ibrahim M. Roble	L50/60101/2011	Influence of service charters on service delivery in Kenya: a case of Teachers Service Commission (TSC).	UoN	Graduated
18.	Boniface Mutuku Mule	L50/64841/2011	Factors affecting the adoption of appropriate building materials and technologies (ABM&Ts) programme in North Eastern province of Kenya.	UoN	Graduated
19.	Sahal Hassan Abdi	L50/65354/2010	Assessing the effectiveness of intervention strategies for mitigating drought effects in Kenya's pastoral livelihood: case of Garissa	UoN	Graduated

			county		
20.	Nzomo Justus Mwanza	L50/6538 1/2011	Factors affecting sustainability of micro-credit groups in Kenya: a case of BIMAS Micro-Finance Institution in Machakos County.	UoN	Graduated
21.	George Wesonga Auma	L50/6454 1/2011	Factors affecting access to universal primary education by nomadic pastoralists: a case of Sankuri Division Garissa District Kenya.	UoN	Graduated
22.	Abdulfatah Hassan Sheikh	L50/6307 4/2011	Factors influencing implementation of drought mitigation strategies in Kenya: case of Mandera County.	UoN	Graduated

### Consulting and/Short-Term Assignments

- ✓ 2015 completed Baseline survey, customer satisfaction, work environment survey for the Kenya Judiciary;
- ✓ 2015 UNDP project on development of intergovernmental guidelines for interagency collaboration, sectoral forums and dispute resolution mechanisms; Under the Ministry of Devolution Kenya.
- ✓ 2014 Baseline survey, customer satisfaction, work environment survey for National Hospital Insurance Fund, Kenya;
- ✓ 2013 Consultant in carrying out Needs assessment for the expansion of university Education in Kenya 2013 – 2018 for the commission of Higher Education;
- ✓ 2013 Technical Support to the Directorate of Devolution for County staff needs assessment Data recording and processing. The client was the European Union;
- ✓ 2013 Training Ministry of devolution staff on SPSS (Scientific Package for Social Sciences) ;
- ✓ 2011 Job creation opportunities in the regional development authorities in Kenya. Client. Ministry of regional development;
- ✓ 2012 Lead consultant for a study on viability of projects and programs in Coast development Authority and Ewaso Ngiro South Development Authority for the Ministry of Regional development;
- ✓ 2012 Lead consultant in stakeholder analysis on appropriateness, availability and sustainability of existing NACADA IEC materials;
- ✓ 2012 Lead consultant in the consultancy services for evaluation of HIV/AIDS, alcohol and drug abuse programme in the Ministry of state for Immigration;
- ✓ 2012 Value chain analysis for selected agricultural products in selected districts in Kenya. Client, Ministry of Northern Kenya;
- ✓ 2011: The Impact of Gender Equity Policies and Programs on Women in Public Universities in Kenya;
- ✓ 2009 -2011 was a delegate to the East Africa Community in the High Level Task Force (HLTF) and was instrumental in the development of the Common Market Protocol and the resultant Annexes;
- ✓ 2010 Employee and Customer Care Satisfaction Baseline Survey Lake Victoria Water Services Board Contact: Communications Manager;



- ✓ 2008 Review of the Ministry of Regional Development Authorities' Information, Education and Communications (IEC) Strategy Ministry of Regional Development Authorities. Contact: Chief Procurement Officer;
- ✓ 2009 Information, Education and Communications (IEC) Strategy National Commission on Gender and Development - NCGD;
- ✓ September 2005: Improving the Outcomes of Education for Pro-Poor Development: Breaking the Cycle of Deprivation - Consortium of Cambridge University, Oxford University, Edinburgh University and Kenyatta University;
- ✓ September 2005 to April 2006: Resource Mobilization and Financing of Higher Education in Kenya – Ministry of Higher Education Science and Technology;
- ✓ November 2005 to January 2006: Development of 2006 Ministerial Public Expenditure Review – Ministry of Higher Education Science and Technology;
- ✓ 2007 Baseline survey, customer satisfaction, work environment survey for Kenya National Academy of sciences; and
- ✓ 2009 Design of Instruments for Data Collection, Facilitation of Data Collection, Statistical Analysis and Writing the Final Report - Ministry of regional development.

### **Proposals Funded**

I successfully developed a financial a proposal for funding community based, Sambut Health Centre in Uasin Gishu County. The proposal was funded to a tune of Ksh. 3.6 Million by the European Union funded Community Development Trust Fund.

### **REFEREES**

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