

# PhD Candidate for Transforming Institutions by Gendering contents and Gaining Equality in Research (TRIGGER)

Birkbeck, Department of Management School of Business, Economics and Informatics

Closing date: 5pm September 30 2014

## **Responsibilities**

Your duties will be: designing and conducting research, training in connection with the EU applied action project and a limited amount of teaching at Birkbeck. The research must lead to a PhD thesis.

## **The PhD position will covering the following areas:**

The project will research the context to and the actions included in the plan of work designed will lay the foundation for real structural change which is designed to permanently improve the working environment and sustain retention and progression of women scientists in Birkbeck. It will examine the effectiveness of research procedures and tools designed to systematically include the gender approach.

This includes supporting women in the commercialisation of the results of their scientific and technological research through the establishment of strategic links with the industry. The project will also contain a comparative research element, drawing on the experiences of project partners in Italy, France, Czech Republic and Spain.

The position is financed through a grant from the Seventh Framework Programme of the European Community. The PhD candidate will be formally registered with Birkbeck, University of London. The project will be conducted within a broader European consortium of research partners.

## **Work environment**

The Centre for Innovation Management Research is a college wide academic centre of expertise on the structure and performance of public and private organizations and institutions that govern or manage purposive action and interaction (see [www.bbk.ac.uk/innovation](http://www.bbk.ac.uk/innovation))

## **What we expect from you**

You should have a Master's degree in Management or Social Sciences and an interest in and knowledge of gender and diversity in organizations. A successfully completed Research Master's degree programme and demonstrable experience in scientific research are highly desirable. You will excel academically, as evidenced by grade transcripts and your curriculum vitae. You will need advanced skills in qualitative research and experience in quantitative research is recommended. You have excellent written and spoken command of English. You have the ability and interest to work in a team. The project particularly requires strong organizational skills and flexibility.

**What we have to offer**

The studentship offers a full home student fee waiver plus a stipend including London Weighting of £15,863, to be increased annually in line with revised research council stipend for 32 months.

Applications should be made on-line at  
<http://www.bbk.ac.uk/management/prospective-students/phd/apply>

**Intended start date:** to be arranged with successful candidate.

Further information can be obtained from Professor Helen Lawton Smith, [h.lawton-smith@bbk.ac.uk](mailto:h.lawton-smith@bbk.ac.uk)